



No: 01/2025/TGG/HĐQT-BC

Ho Chi Minh City, January 20, 2025

REPORT
Corporate Governance Status
Year 2024

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: THE GOLDEN GROUP JOINT STOCK COMPANY
- Head Office Address: 7th Floor, 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City.
- Telephone: 028 7777 9999 Fax: Email: info@thegoldengroup.vn
- Charter Capital: 272,999,900,000 VND
- Stock Code: TGG
- Corporate Governance Model:
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in writing).

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | 02/2024/TGG/ĐHĐCĐ-NQ | 19/07/2024 | <ul style="list-style-type: none">- Approval of the Board of Directors' Report on 2023 performance results and 2024 orientations.- Approval of the 2023 Report of the Independent Member of the Board of Directors.- Approval of the General Director's Report on 2023 business results and 2024 business plan.- Approval of the Supervisory Board's 2023 Report and 2024 action plan.- Approval of the dismissal of a Member of the Board of Directors for the 2021-2025 term.- Approval of the proposal for remuneration of the Board of Directors and Supervisory Board for 2024.- Approval of the proposal for the approval of the audited 2022 Financial Statements and the re-audited 2021 Financial Statements.- Approval of the proposal for the selection of an audit firm to audit and review the 2024 Financial Statements.- Approval of the proposal for the private placement of shares. |

II. Board of Directors (2024 Report)

1. Information on Members of the Board of Directors (BOD)

| No. | BOD Member | Position (Independent BOD Member, Non-Executive BOD Member) | Start Date/End Date as BOD Member/Independent BOD Member | | Notes |
|-----|----------------------|----------------------------------------------------------------|----------------------------------------------------------|----------------|-------|
| | | | Appointment Date | Dismissal Date | |
| 1 | Mr. Ngo Quang Tuan | Chairman of the Board of Directors, Non-Executive | 27/03/2023 | | |
| 2 | Mr. Vu Anh Sinh | Member of the Board of Directors, Non-Executive | 15/04/2022 | 19/07/2024 | |
| 3 | Mr. Ly Thanh Nha | Member of the Board of Directors | 10/04/2023 | | |
| 4 | Mr. Vo Kim Nguyen | Member of the Board of Directors | 22/03/2023 | | |
| 5 | Mr. Nguyen Quoc Dung | Independent Member of the Board of Directors, Non-Executive | 07/08/2023 | | |

2. BOD Meetings:

| No. | BOD Member | Number of BOD Meetings Attended | Attendance Rate (%) | Reason for Absence |
|-----|----------------------|---------------------------------|---------------------|-----------------------------------------|
| 1 | Mr. Vu Anh Sinh | 0/16 | 0 | Per resignation letter dated 22/09/2023 |
| 2 | Mr. Ngo Quang Tuan | 16/16 | 100 | |
| 3 | Mr. Ly Thanh Nha | 16/16 | 100 | |
| 4 | Mr. Vo Kim Nguyen | 16/16 | 100 | |
| 5 | Mr. Nguyen Quoc Dung | 16/16 | 100 | |

3. BOD's Supervision of the Management Board:

- In 2024, the BOD closely monitored the operational status and executive work of the General Director Board. The General Director Board regularly discussed and exchanged views on important matters of the Company and reported on work progress to the BOD through meetings. Therefore, the BOD's supervision of the General Director Board was carried out closely, promptly, and continuously.

- The BOD always monitors compliance with current regulations related to the Company's governance activities; always discloses complete, timely, and accurate information about the business situation and the Company's future development orientations.
- Attending and monitoring the implementation of the contents approved by the Annual General Meeting of Shareholders; coordinating the implementation of the contents of the Resolutions issued by the BOD.
- Besides, the General Director Board also clearly recognized the advantages and difficulties and was flexible in directing and managing production and business activities, regularly consulting the opinions of BOD members to effectively implement the approved production and business plan.

4. Activities of Sub-Committees under the Board of Directors:

The Company's Board of Directors has established an Internal Audit Committee under the BOD to assist the BOD.

5. Resolutions/Decisions of the Board of Directors (2024 Report)

| No. | Resolution/Decision No. | Date | Content | Approval Rate (%) |
|-----|-------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1 | 01/2024/TGG/BOD-RES | 05/03/2024 | Approval of the acquisition of additional shares in the subsidiary, Golden Paddy Joint Stock Company, from a related party to increase the ownership percentage. | 100 |
| 2 | 02/2024/TGG/BOD-RES | 22/04/2024 | Approval of the extension of the 2024 Annual General Meeting of Shareholders. | 100 |
| 3 | 03/2024/TGG/BOD-RES | 22/04/2024 | Approval of the second extension of the loan agreement between the Company and its subsidiary, Louis AMC Asset Management and Exploitation Joint Stock Company. | 100 |
| 4 | 04/2024/TGG/BOD-RES | 08/05/2024 | Approval of convening the 2024 Annual General Meeting of Shareholders. | 100 |
| 5 | 05/2024/TGG/BOD-RES | 15/05/2024 | Approval of the dismissal of Ms. Nguyen Thi Truc Linh from the position of Chief Accountant and the appointment of Ms. Tran Thi Thanh Loan as Acting Chief Accountant. | 100 |
| 6 | 06/2024/TGG/BOD-RES | 23/05/2024 | Approval of the conversion of a loan to a subsidiary into charter capital and an increase in the charter capital of the subsidiary, HB Pharma Joint Stock Company. | 100 |

| | | | | |
|----|---------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 7 | 07/2024/TGG/BOD-RES | 03/06/2024 | Approval of divestment from subsidiaries: PBP By-Product Purchasing One Member Limited Liability Company, Wings Global Warehousing One Member Limited Liability Company, and Golden Paddy Joint Stock Company. | 100 |
| 8 | 08/2024/TGG/BOD-RES | 07/06/2024 | Approval of the time, venue, and draft documents for the 2024 Annual General Meeting of Shareholders. | 100 |
| 9 | 10/2024/TGG/BOD-RES | 17/07/2024 | Approval of partial divestment from the subsidiary, HB Pharma Joint Stock Company, to become an associated company. | 100 |
| 10 | 11/2024/TGG/BOD-RES | 16/08/2024 | Approval of the transaction and the draft share purchase agreement of Construction and Investment Consulting Joint Stock Company from the insider, Mr. Nguyen Kien Giang - Member of the Supervisory Board. | 75 |
| 11 | 12/2024/TGG/BOD-RES | 21/08/2024 | Approval of the 2024 credit limit for the subsidiary, Angimex Furious Limited Liability Company. | 100 |
| 12 | 13/2024/TGG/BOD-RES | 27/09/2024 | Approval of amendments to certain contents of Resolution No. 10/2024/TGG/BOD-RES dated 17/07/2024. | 100 |
| 13 | 14/2024/TGG/BOD-RES | 11/10/2024 | Approval of the termination of operations of branches directly under the Company. | 100 |
| 14 | 16/2024/TGG/BOD-RES | 06/11/2024 | Approval of the transaction and the draft share purchase agreement of Construction and Investment Consulting Joint Stock Company from the insider, Mr. Nguyen Kien Giang - Member of the Supervisory Board. | 75 |
| 15 | 17/2024/TGG/BOD-RES | 06/11/2024 | Approval of a loan to the associated company, Construction and Investment Consulting Joint Stock Company. | 100 |
| 16 | 18/2024/TGG/BOD-RES | 17/12/2024 | Approval of the selection of an audit firm for the 2024 semi-annual | 100 |

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| | | | financial statements review and annual financial statement audit. | |
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III. Supervisory Board (2024 Report)

1. Information on Members of the Supervisory Board (SB)

| No. | SB Member/ Audit Committee | Position | Start Date/No longer a SB/Audit Committee Member | Professional qualifications | Note |
|-----|----------------------------------|---------------------------------|--------------------------------------------------------|----------------------------------|------|
| 1 | Mr. Do Manh Hung | Head of the Supervisory Board | Appointed on 27/03/2023 | Master of Financial Management | |
| 2 | Mr. Cao Viet Bach | Member of the Supervisory Board | Appointed on 22/03/2023 | Master of Financial Management | |
| 3 | Mr. Nguyen Kien Giang | Member of the Supervisory Board | Appointed on 22/03/2023 | Master of Finance and Accounting | |

2. SB Meetings

| No. | Member of the Supervisory Board/Audit Committee | Number of meetings attended | Meeting attendance rate (%) | Voting rate | Reason for not attending the meeting |
|-----|-------------------------------------------------|-----------------------------|-----------------------------|-------------|--------------------------------------|
| 1 | Mr. Do Manh Hung | 2/2 | 100 | 100 | |
| 2 | Mr. Cao Viet Bach | 2/2 | 100 | 100 | |
| 3 | Mr. Nguyen Kien Giang | 2/2 | 100 | 100 | |

3. Supervisory Activities of the SB towards the BOD, the Management Board, and Shareholders

- The Supervisory Board monitors and evaluates the implementation of the business plan as well as the Company's compliance with legal regulations, the Company's Charter, and Resolutions of the General Meeting of Shareholders. The activities of the Company's Board of Directors have been carried out in accordance with the rights and obligations prescribed by law, Resolutions of the General Meeting of Shareholders, and the Company's Charter. The General Director Board has complied with the functions, duties, and decentralization of the Board of Directors, actively implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Participate in the audit and evaluation of the Financial Statements of the Company and its subsidiaries.

- Review related party transactions subject to the approval authority of the Board of Directors or the General Meeting of Shareholders and make recommendations on transactions requiring approval by the Board of Directors or the General Meeting of Shareholders.
- Monitor, expedite, and evaluate the implementation of resolutions passed by the Annual General Meeting of Shareholders and the Board of Directors.
- Monitor, expedite, and inspect the handling of audit recommendations related to the auditor's opinions in the Financial Statements of the Company and its subsidiaries.

4. Coordination of the Supervisory Board's activities with those of the Board of Directors, the Executive Board, and other management personnel.

- In 2024, the Board of Directors and the Executive Board created favorable conditions for the Supervisory Board's operations. The Supervisory Board participated in the activities of the Board of Directors and the Executive Board, providing input to ensure that the Company's policies and decisions, upon issuance, comply with legal regulations and align with the Company's operational realities. The Supervisory Board also provided feedback during the direction and management by the Board of Directors and the Executive Board to ensure that the management process adheres to the direction set forth by the General Meeting of Shareholders' Resolution.

5. Other activities of the Supervisory Board: None.

IV. Executive Board (2024 Annual Report).

| No. | Member of the Board of Directors | Date of birth | Professional qualifications | Appointment/Dismissal date of the Board of Directors member |
|-----|----------------------------------|---------------|-----------------------------------|-------------------------------------------------------------|
| 1 | Mr. Ly Thanh Nha | 17/02/1981 | Bachelor of Banking and Finance | Appointed as General Director on 10/04/2023 |
| 2 | Mr. Vo Kim Nguyen | 23/01/1991 | Bachelor of Mathematics - Finance | Appointed as Deputy General Director on 10/04/2023 |

V. Chief Accountant.

| No. | Full name | Date of birth | Professional qualifications | Date of appointment/dismissal |
|-----|--------------------------|---------------|---------------------------------|--------------------------------------------------|
| 1 | Ms. Nguyen Thi Truc Linh | 06/06/1986 | Bachelor of Accounting | Appointed on 22/07/2022; dismissed on 15/05/2024 |
| 2 | Mrs. Tran Thi Thanh Loan | 03/01/1990 | Bachelor of Banking and Finance | Appointed on 15/05/2024 |

VI. Corporate Governance Training.

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board members, Directors (General Director), other management personnel, and the Company Secretary as prescribed by corporate governance regulations: None.

VII. List of Related Parties of the Public Company (2024 Annual Report) and Transactions of Related Parties of the Company with the Company itself.

1. List of related parties of the company.

| S T T | Name of organization/individual | Securities trading account (if any) | Position in the company (if any) | Citizen Identity Card No.*, date of issue, place of issue | Head office address/Contact address | Start date of being a related person | End date of being a related person | Reason |
|-------------|---------------------------------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-------------------------------------|--------------------------------------|------------------------------------|--------|
| 1. | Vu Anh Sinh | | Member of the Board of Directors | | | 06/09/2021 | 19/07/2024 | |
| 2. | Ngo Quang Tuan | | Chairman of the Board of Directors | | | 22/03/2023 | | |
| 3. | Ly Thanh Nha | | General Director and Member of the Board of Directors | | | 22/03/2023 | | |
| 4. | Vo Kim Nguyen | | Deputy General Director and Member of the Board of Directors, Authorized Representative for Public Disclosure of Information | | | 22/07/2022 | | |
| 5. | Nguyen Quoc Dung | | Independent Member of the Board of Directors | | | 07/08/2023 | | |
| 6. | Do Manh Hung | | Head of the Supervisory Board | | | 22/03/2023 | | |

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|------|----------------------------------------------------------------|--|--------------------------------------------------------|--|--|-------------------|----------------|-----------------------------------|
| 7. | Cao Viet Bach | | Member of the Supervisory Board | | | 22/03/2023 | | |
| 8. | Nguyen Kien Giang | | Member of the Supervisory Board | | | 22/03/2023 | | |
| 9. | Nguyen Thi Truc Linh | | Chief Accountant | | | 22/07/2022 | 15/05/2024 | |
| 10. | Tran Thi Thanh Loan | | Acting Chief Accountant | | | 15/05/2024 | | |
| 11. | Tran Cong Hau | | Company Administrator | | | 22/12/2021 | | |
| 12. | Wings Global Logistics One Member Limited Liability Company | | Subsidiary | | | 20/10/2021 | | |
| 12.1 | Nguyen Thi Ut Nga | | Legal Representative | | | 11/09/2023 | | Appoir |
| 13. | Louis Asset Management and Operation Joint Stock Company | | Subsidiary | | | October 25, 2021 | | |
| 13.1 | Nguyen Thi Ut Nga | | Member of the Board of Directors, Legal Representative | | | July 27, 2023 | | Appoir |
| 13.2 | Ly Thanh Nha | | Chairman of the Board of Directors | | | December 20, 2023 | | Electec Chairn of th Board Direct |
| 13.3 | Nguyen Kien Giang | | Member of the Board of Directors | | | December 20, 2023 | | Electec Memt of th Board Direct |
| 14. | Golden Paddy Joint Stock Company | | Subsidiary Company | | | September 4, 2021 | August 9, 2024 | |
| 15. | PBP By-Product Purchasing One Member Limited Liability Company | | Subsidiary Company | | | January 7, 2022 | August 9, 2024 | |
| 16. | Angimex Furious Limited Liability Company | | Subsidiary Company | | | December 31, 2021 | | |



THE GOLDEN GROUP JOINT STOCK COMPANY
 Website: <https://thegoldengroup.vn/> Email: info@thegoldengroup.vn

| | | | | | | | | |
|------|--------------------------------------|--|-------------------------------------------------|--|--|-------------------|-------------------|--|
| 16.1 | Huynh Thanh Tung | | Chairman of the Members' Council | | | December 31, 2021 | | |
| 16.2 | Ly Thanh Nha | | Member of the Members' Council | | | May 11, 2023 | | |
| 16.3 | Bui Viet Dung | | Legal Representative | | | December 31, 2021 | | |
| 16.4 | Nguyen Thi Truc Linh | | Head of the Supervisory Board | | | May 11, 2023 | June 17, 2024 | |
| 16.5 | Vo Kim Nguyen | | Head of the Supervisory Board | | | 17/06/2024 | | |
| 16.6 | Huynh Minh Phuong | | Member of the Supervisory Board | | | 11/05/2023 | | |
| 17. | HB Pharma Joint Stock Company | | Subsidiary Company | | | 08/05/2023 | 01/12/2024 | |
| 17.1 | Phan Van Phu | | Legal Representative | | | 08/05/2023 | 24/05/2024 | |
| 17.2 | Vu Minh Hoang | | Legal Representative | | | 24/05/2024 | | |
| 17.3 | Ly Thanh Nha | | Chairman of the Subsidiary's Board of Directors | | | 31/05/2023 | | |
| 17.4 | Nguyen Kien Giang | | Member of the Subsidiary's Board of Directors | | | 31/05/2023 | | |

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| 17.5 | Nguyen Tom (Thomas) Thanh | | Member of the Subsidiary's Board of Directors | | | 31/05/2023 | 11/08/2023 | |
| 17.6 | Tran Minh Tai | | Member of the Subsidiary's Board of Directors | | | 11/08/2023 | | |
| 17.7 | Nguyen Thi Ut Nga | | Head of the Subsidiary's Supervisory Board | | | 31/05/2023 | | |
| 17.8 | Pham Chau Anh | | Member of the Subsidiary's Supervisory Board | | | 31/05/2023 | | |
| 17.9 | Au Gia Hien | | Member of the Subsidiary's Supervisory Board | | | 31/05/2023 | | |
| 18. | Construction and Investment Consulting Joint Stock Company | | Associated Company | | | 15/06/2023 | | |
| 18.1 | Cao Viet Bach | | Legal Representative, Member of the Board of Directors | | | 15/06/2023 | | |
| 18.2 | Ly Thanh Nha | | Chairman of the Board of Directors of Associated Company | | | 15/06/2023 | | |
| 18.3 | Do Manh Hung | | Member of the Board of Directors of Associated Company | | | 15/06/2023 | | |
| 18.4 | Vo Xuan Quang | | Deputy General Director, | | | 15/06/2023 | | |

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|------|-------------------|--|--------------------------------------------------------|--|--|------------|--|--|
| | | | Member of the Board of Directors of Associated Company | | | | | |
| 18.5 | Nguyen Kien Giang | | Head of the Supervisory Board of Associated Company | | | 15/06/2023 | | |
| 18.6 | Tran Van Long | | Member of the Supervisory Board of Associated Company | | | 15/06/2023 | | |
| 18.7 | Pham Chau Anh | | Deputy General Director of Associated Company | | | 15/06/2023 | | |
| 18.8 | Phan Tin Loi | | Deputy General Director of Associated Company | | | 15/06/2023 | | |

Note: National Identification Number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License number, or equivalent legal document (for organizations).*

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

| No. | Organization/Individual Name | Relationship with the Company | Certificate of Business Registration No.*, Date of Issue, Place of Issue | Head Office Address/Contact Address | Transaction Time Transaction with the Company | Resolution/ Decision No. of the General Meeting of Shareholders/Board of Directors... for Approval (if any, specify the date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|------------------------------|-------------------------------|--------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------|
|-----|------------------------------|-------------------------------|--------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------|

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|----|-----------------------------------------------------------------|------------|--|--|------------------|--------------------------------------------------|------------------------------------------------------------------------------------|--|
| 1. | HB PHARMA JOINT STOCK COMPANY | Subsidiary | | | January 30, 2024 | 10/2023/TGG/HĐQT-Resolution dated April 13, 2023 | Interest expense from November 1, 2023 to January 31, 2024 – value 151,232,876 VND | |
| 2. | HB PHARMA JOINT STOCK COMPANY | Subsidiary | | | April 26, 2024 | 10/2023/TGG/HĐQT-Resolution dated April 13, 2023 | Interest expense from February 1, 2024 to April 26, 2024 – value 147,945,205 VND | |
| 3. | LOUIS AMC ASSET MANAGEMENT AND EXPLOITATION JOINT STOCK COMPANY | Subsidiary | | | April 3, 2024 | 11/2022/TGG/NQ-HĐQT dated March 28, 2022 | LOAN PRINCIPAL REPAYMENT - value 2,000,000,000 VND | |
| 4. | LOUIS AMC ASSET MANAGEMENT AND EXPLOITATION JOINT STOCK COMPANY | Subsidiary | | | June 26, 2024 | 11/2022/TGG/NQ-HĐQT dated March 28, 2022 | LOAN PRINCIPAL REPAYMENT - value 3,000,000,000 VND | |
| 5. | LOUIS AMC ASSET MANAGEMENT AND EXPLOITATION JOINT STOCK COMPANY | Subsidiary | | | June 28, 2024 | 11/2022/TGG/NQ-HĐQT dated March 28, 2022 | Interest expense from January 2024 to June 2024 - value 309,354,310 VND | |
| 6. | CONSTRUCTION AND | Affiliate | | | January 30, 2024 | 32/2023/TGG/HĐQT-Resolution | Interest expense from November 15, 2023 to | |

| | | | | | | | | |
|-----|-------------------------------------------------------------|------------|--|--|--------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|--|
| | INVESTMENT CONSULTANCY JOINT STOCK COMPANY | | | | | dated November 13, 2023 | January 31, 2024 - value 10,257,534 VND | |
| 7. | CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY | Affiliate | | | April 26, 2024 | 32/2023/TGG/HĐQT-Resolution dated November 13, 2023 | Interest expense from February 1, 2024 to April 30, 2024 - value 11,835,616 VND | |
| 8. | CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY | Affiliate | | | June 11, 2024 | | Office rental expenses at 236 Nam Ky Khoi Nghia from January 1, 2024 to April 30, 2024 - value 29,072,727 VND | |
| 9. | ANGIMEX FURIOUS LIMITED LIABILITY COMPANY | Subsidiary | | | January 30th, 2024 | 34/2023/TGG/HĐQT-NQ dated December 18th, 2023 | ANGIMEX FURIOUS LLC returns capital contribution according to Resolution No. 26/NQ-HDTV dated January 26th, 2024 - value 4,600,200,000 VND | |
| 10. | ANGIMEX FURIOUS LIMITED LIABILITY COMPANY | Subsidiary | | | January 30th, 2024 | 34/2023/TGG/HĐQT-NQ dated December 18th, 2023 | Contributes capital to ANGIMEX FURIOUS LLC according to Resolution No. 27/NQ-HDTV dated February 1st, 2024 - value | |

| | | | | | | | | |
|-----|-------------------------------------------------------------|--------------------|--|--|------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--|
| | | | | | | | 4,600,200,000 VND | |
| 11. | CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY | Associated Company | | | 05/11/2024 | 32/2023/TGG/BOD-Resolution dated 13/11/2023 | Payment for Loan Agreement No. 03.2023.HDVV.TGG-CIC dated 13/11/2023 with a value of 600,000,000 VND | |
| 12. | CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY | Associated Company | | | 06/11/2024 | 17/2024/TGG/BOD-Resolution dated 06/11/2024 | Loan pursuant to Agreement No. 611.2024.HDVV.TGG.CIC dated 06/11/2024 with a value of 600,000,000 VND | |
| 13. | CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY | Associated Company | | | 01/05/2024 | 32/2023/TGG/BOD-Resolution dated 13/11/2023 | Loan interest from 01/05/2024 - 05/11/2024 - value 24,854,792 VND | |
| 14. | CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY | Associated Company | | | 23/08/2024 | 11/2024/TGG/BOD-Resolution dated 16/08/2024 | Purchase of CIC shares as per Share Purchase Agreement No. 22/2024HĐCNCP from Mr. Nguyen Kien Giang, valued at 500,000,000 VND | |
| 15. | CONSTRUCTION AND INVESTMENT | Associated Company | | | 07/11/2024 | 16/2024/TGG/BOD-Resolution dated 06/11/2024 | Purchase of CIC shares as per Share Purchase Agreement No. 25.2024.HĐCNCP | |

| | | | | | | | | |
|-----|-------------------------------------------------------------------------------------------|----------------|--|--|------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| | CONSULT ANCY JOINT STOCK COMPANY | | | | | | from Mr. Nguyen Kien Giang, valued at 2,178,000,000 VND | |
| 16. | HB PHARMA JOINT STOCK COMPANY | Subsidi ary | | | 01/07/2024 | 06/2024/T GG/BOD- Resolution dated 01/07/2024 | Conversion of loan into capital contribution pursuant to Resolution No. 06/2024/TGG/BO D-Resolution, valued at 5,000,000,000 VND | |
| 17. | HB PHARMA JOINT STOCK COMPANY | Subsidi ary | | | 23/07/2024 | 10/2023/T GG/BOD- Resolution dated 13/04/2023 | Loan interest from 01/05/2024 to 30/06/2024 – value 100,273,972 VND | |
| 18. | LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY | Subsidi ary | | | 31/11/2024 | 11/2022/T GG/NQ- HĐQT dated 28/03/2022 | Interest from July/2024 to November/2024 - value 111,437,628 VND | |

Note: National Identification Number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License number, or equivalent legal document (for organizations).*

3. Transactions between company insiders, related parties of insiders, with subsidiaries, or companies controlled by the company.

| No. | Transaction executor | Relationship with insider | Position at the company | ID card/Passport number, date of issue, place of issue | Address | Subsidiary name, company controlled by the company | Transaction time | Content, quantity, total transaction value | Note |
|-----|---------------------------------|----------------------------------|-------------------------------|-----------------------------------------------------------------------|---------|-------------------------------------------------------------------|---------------------|-----------------------------------------------------|------|
| 1 | Pomax Joint Stock Company | Related company of Mr. Ngo | | | | HB Pharma Joint | April 1, 2024 – | Trading of finished pharmaceuticals | |

| | | | | | | | | | |
|---|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|-------------------------------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| | | Quang Tuan - Chairman of the Board of Directors, Mr. Ly Thanh Nha - General Director, Mr. Do Manh Hung - Head of Supervisory Board, Mr. Nguyen Kien Giang - Member of Supervisory Board | | | | Stock Company | November 29, 2024 | with quantity and price as agreed by both parties, specified in each purchase order. Total transaction value from January 26, 2024 to November 29, 2024: 53,971,193,158 VND | |
| 2 | Pomax Joint Stock Company | Related company of Mr. Ngo Quang Tuan - Chairman of the Board of Directors, Mr. Ly Thanh Nha - General Director, Mr. Do Manh Hung - Head of Supervisory Board, Mr. Nguyen Kien Giang - Member of Supervisory Board | | | | HB Pharma Joint Stock Company | September 5, 2024 – September 5, 2024 | Sale of finished pharmaceuticals with quantity and price as agreed by both parties, specified in each purchase order. Total transaction value from September 5, 2024 to September 5, 2024: 4,762,954,770 VND | |
| 3 | Hoa Binh Joint Stock Company | Related company of Mr. Ngo Quang Tuan - Chairman of the Board | | | | HB Pharma Joint Stock Company | June 29, 2024 – December 12, 2024 | Purchase of finished products with quantity and price as agreed by both parties, | |

| | | | | | | | | | |
|---|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|-------------------------------------------|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| | | of Directors, Mr. Ly Thanh Nha - General Director, Mr. Do Manh Hung - Head of Supervisory Board | | | | | | specified in each purchase order. Total transaction value from Purchase: 48,942,000 VND | |
| 4 | BV Pharma Joint Stock Company | Related company of Mr. Ngo Quang Tuan - Chairman of the Board of Directors, Mr. Nguyen Quoc Dung - Independent Member of the Board of Directors | | | | HB Pharma Joint Stock Company | July 19, 2024 – August 6, 2024 | Purchase of finished pharmaceuticals with quantity and price as agreed by both parties, specified in each purchase order. Total transaction value from Purchase: July 19, 2024 - August 6, 2024: 1,779,813,782 VND | |

4. Transactions between the company and other entities.

4.1. Transactions between the company and companies where members of the Board of Directors, Supervisory Board members, Directors (General Director), and other managers were and are founders or members of the Board of Directors, Directors (General Director) within the last three (03) years (calculated at the time of reporting).

Please review the transactions in Section 2 VII.

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, Supervisory Board members, Directors (General Director), and other managers are members of the Board of Directors or Directors (General Director): None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Supervisory Board members, Directors (General Director), and other managers: None.

VIII. Share Transactions of Insiders and Related Parties of Insiders (2024 Annual Report).

1. List of insiders and related persons.

| S T T | Organization/Individual Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport number, date of issue, place of issue | Contact Address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Note |
|-------------|----------------------------------|----------------------------------------------|---------------------------------------------------|--------------------------------------------------------------------|--------------------|---------------------------------------------------------------|----------------------------------------------------------|-------|
| 1 | Ngo Quang Tuan | | Chairman of the Board of Directors | | | 2.900.000 | 10,62 | |
| 1.1 | Ngo Quang Bich | | | | | 0 | 0 | |
| 1.2 | Nguyen Thi Bich Van | | | | | 0 | 0 | |
| 1.3 | Ngo An An | | | | | 0 | 0 | Minor |
| 1.4 | Ngo Kim Thoa | | | | | 0 | 0 | |
| 1.5 | Ngo Phuong Anh | | | | | 0 | 0 | |
| 1.6 | Nguyen Quoc Cuong | | | | | 2.000 | 0,00 | |
| 1.7 | BV Pharma Joint Stock Company | | | | | 0 | 0 | |
| 1.8 | Hoa Binh Joint Stock Company | | | | | 0 | 0 | |
| 1.9 | Pomax Joint Stock Company | | | | | 0 | 0 | |
| 2 | Vu Anh Sinh | | Member of the Board of Directors | | | 0 | 0 | |
| 2.1 | Vu Van Lap | | | | | 0 | 0 | |
| 2.2 | Duong Thi Xuan | | | | | 0 | 0 | |
| 2.3 | Nguyen Thi Lan Anh | | | | | 0 | 0 | |
| 2.4 | Vu Minh Khang | | | | | 0 | 0 | |
| 2.5 | Vu Minh Nguyen | | | | | 0 | 0 | |
| 2.6 | Vu Lam Anh | | | | | 0 | 0 | |
| 2.7 | Vu Thi Hanh | | | | | 0 | 0 | |
| 2.8 | Vu Bich Thuy | | | | | 0 | 0 | |
| 2.9 | Vu Anh Duc | | | | | 0 | 0 | |

| S T T | Organization/Individual Name | Securities trading account (if any) | Position at the company (if any) | ID card/Passport number, date of issue, place of issue | Contact Address | Number of shares held at the end of the period | Shareholding ratio at the end of the period (%) | Note |
|-------------|--------------------------------------------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--------------------|---------------------------------------------------------------|----------------------------------------------------------|-------|
| 3 | Ly Thanh Nha | | Member of the Board of Directors and General Director | | | 0 | 0 | |
| 3.1 | Do Thi Kim Van | | | | | 0 | 0 | |
| 3.2 | Sam Hue Lang | | | | | 0 | 0 | |
| 3.3 | Dang Boi Nghi | | | | | 0 | 0 | |
| 3.4 | Ly Gia Han | | | | | 0 | 0 | Minor |
| 3.5 | Pomax Joint Stock Company | | | | | 0 | 0 | |
| 3.6 | Construction and Investment Consulting Joint Stock Company | | | | | 0 | 0 | |
| 3.7 | Hoa Binh Joint Stock Company | | | | | 0 | 0 | |
| 3.8 | HB Pharma Joint Stock Company | | | | | 0 | 0 | |
| 3.9 | Angimex Furious Limited Liability Company | | | | | 0 | 0 | |
| 3.10 | Louis AMC Asset Management and Exploitation Joint Stock Company | | | | | 0 | 0 | |
| 4 | Vo Kim Nguyen | | Member of the Board of Directors cum Deputy General Director – Authorized Representative for Public Disclosure of Information | | | 0 | 0 | |
| 4.1 | Vo Van Phuc | | | | | 0 | 0 | |

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|-------------|-------------------------------------------------------------------------------|----------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------------|--------------------|---------------------------------------------------------------|----------------------------------------------------------|-------|
| 4.2 | Nguyen Thi Tung | | | | | 0 | 0 | |
| 4.3 | Bui Thi Thuy Linh | | | | | 4.600 | 0,02 | |
| 4.4 | Vo Nguyen Anh | | | | | 0 | 0 | Minor |
| 4.5 | Vo Thi My Tien | | | | | 0 | 0 | |
| 4.6 | Thien Loi Ceramic Materials - Construction Limited Liability Company | | | | | 0 | 0 | |
| 4.7 | BIDICO Titan Industrial Limited Liability Company | | | | | 0 | 0 | |
| 4.8 | Hong Viet Finance Trading Limited Liability Company | | | | | 0 | 0 | |
| 4.9 | Angimex Furious Limited Liability Company | | | | | 0 | 0 | |
| 4.10 | Lam Dong Pharmaceutical Joint Stock Company (Ladophar) | | | | | 0 | 0 | |
| 5 | Nguyen Quoc Dung | | Independent Member of the Board of Directors | | | 0 | 0 | |
| 5.1 | Nguyen Tien Hung | | | | | 0 | 0 | |
| 5.2 | Dao Thi Binh | | | | | 0 | 0 | |
| 5.3 | Nguyen Tri Hoang | | | | | 0 | 0 | Minor |
| 5.4 | Nguyen Darence | | | | | 0 | 0 | Minor |
| 5.5 | Nguyen Aiden | | | | | 0 | 0 | Minor |
| 5.6 | Kathleen Khue Nguyen | | | | | 0 | 0 | Minor |
| 5.7 | Kendrick Khanh Nguyen | | | | | 0 | 0 | Minor |
| 5.8 | Nguyen Quoc Cuong | | | | | 2.000 | 0,00 | |
| 5.9 | Ngo Phuong Anh | | | | | 0 | 0 | |
| 5.10 | BV Pharma Joint Stock Company | | | | | 0 | 0 | |



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|-------------|------------------------------------------------------------------------|----------------------------------------------|-----------------------------------------|--------------------------------------------------------------------|--------------------|---------------------------------------------------------------|----------------------------------------------------------|-------|
| 6 | Do Manh Hung | | Chief Supervisor | | | 1.315.000 | 4,82 | |
| 6.1 | Hoang Thu Thuy | | | | | 0 | 0 | |
| 6.2 | Do Hoang Gia Huy | | | | | 0 | 0 | Minor |
| 6.3 | Do Hoang Gia Hung | | | | | 0 | 0 | Minor |
| 6.4 | Do Nhat Minh | | | | | 0 | 0 | |
| 6.5 | Do Thi Chinh | | | | | 0 | 0 | |
| 6.6 | Hoang Chi Thanh | | | | | 0 | 0 | |
| 6.7 | Hoang Thai Son | | | | | 0 | 0 | |
| 6.8 | Pomax Joint Stock Company | | | | | 0 | 0 | |
| 6.9 | Construction and Investment Consulting Joint Stock Company | | | | | 0 | 0 | |
| 6.10 | Hoa Binh Joint Stock Company | | | | | 0 | 0 | |
| 6.11 | PBP Accessory Purchasing One Member Limited Liability Company | | | | | 0 | 0 | |
| 6.12 | Pomax Herbal Limited Liability Company | | | | | 0 | 0 | |
| 7 | Cao Viet Bach | | Supervisory Board Member | | | 161.800 | 0,59 | |
| 7.1 | Cao Dinh Phien | | | | | 0 | 0 | |
| 7.2 | Bui Thi Tan | | | | | 0 | 0 | |
| 7.3 | Ngo Truong San | | | | | 0 | 0 | |
| 7.4 | Nguyen Thi Duyen | | | | | 0 | 0 | |
| 7.5 | Ngo Thi Thanh Mai | | | | | 0 | 0 | |
| 7.6 | Cao Dinh Tung | | | | | 0 | 0 | |
| 7.7 | Ngo Thuy Duong | | | | | 0 | 0 | |
| 7.8 | Cao Xuan Loc | | | | | 0 | 0 | |
| 7.9 | Cao Minh Hien | | | | | 0 | 0 | |
| 7.10 | Cao Dinh Khoi | | | | | 0 | 0 | |

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|-------------|--------------------------------------------------------------------------|----------------------------------------------|-----------------------------------------|--------------------------------------------------------------------|--------------------|---------------------------------------------------------------|----------------------------------------------------------|-------|
| 7.11 | Construction and Investment Consulting Joint Stock Company | | | | | 0 | 0 | |
| 8 | Nguyen Kien Giang | | Supervisory Board Member | | | 0 | 0 | |
| 8.1 | Nguyen Thanh Phong | | | | | 0 | 0 | |
| 8.2 | Truong Cong Nho | | | | | 0 | 0 | |
| 8.3 | Huynh Thi Luyen | | | | | 0 | 0 | |
| 8.4 | Truong Thi Thanh Tra | | | | | 814,200 | 2,98 | |
| 8.5 | Nguyen Thanh Lam | | | | | 0 | 0 | Minor |
| 8.6 | Nguyen Thanh Tam | | | | | 0 | 0 | Minor |
| 8.7 | Pomax Joint Stock Company | | | | | 0 | 0 | |
| 8.8 | Construction and Investment Consulting Joint Stock Company | | | | | 0 | 0 | |
| 8.9 | HB Pharma Joint Stock Company | | | | | 0 | 0 | |
| 7.10 | Louis AMC Asset Management and Exploitation Joint Stock Company | | | | | 0 | 0 | |
| 9 | Tran Thi Thanh Loan | | Acting Chief Accountant | | | 0 | 0 | |
| 9.1 | Nguyen Thi Lieu | | | | | 0 | 0 | |
| 9.2 | Tran Van Lam | | | | | 0 | 0 | |
| 9.3 | Tran Thi Xuan Dieu | | | | | 0 | 0 | |
| 9.4 | Thuong Tieu Binh | | | | | 0 | 0 | |
| 9.5 | Thuong Hoai | | | | | 0 | 0 | |
| 9.6 | Duong Thi Thanh Loan | | | | | 0 | 0 | |
| 9.7 | Tran Van Loi | | | | | 0 | 0 | |
| 9.8 | Thuong Khai Dang | | | | | 0 | 0 | Minor |
| 10 | Nguyen Thi Truc Linh | | Chief Accountant | | | 200 | 0,00 | |
| 10.1 | Nguyen Cong Chanh | | | | | 0 | 0 | |

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|-------------|-------------------------------------------------------------------|----------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------|--------------------|---------------------------------------------------------------|----------------------------------------------------------|------|
| 10.2 | Bui Thi Be Ba | | | | | 0 | 0 | |
| 10.3 | Nguyen Thanh Huy | | | | | 0 | 0 | |
| 10.4 | Mai Nguyen Khanh Tam | | | | | 0 | 0 | |
| 10.5 | Thien Le Limited Liability Company | | | | | 0 | 0 | |
| 10.6 | Fiberblock Limited Liability Company | | | | | 0 | 0 | |
| 10.7 | Wings Global Logistics One Member Limited Liability Company | | | | | 0 | 0 | |
| 10.8 | Angimex Furious Limited Liability Company | | | | | 0 | 0 | |
| 11 | Tran Cong Hau | | Person in charge of corporate governance | | | 0 | 0 | |
| 11.1 | Tran Dang Phong | | | | | 0 | 0 | |
| 11.2 | Vo Thi Tuyet Mai | | | | | 0 | 0 | |
| 11.3 | Tran Thanh Tuyet | | | | | 0 | 0 | |

Note: Securities Registration Number: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License or equivalent legal document (for organizations).*

2. Transactions of insiders and related persons with the company's shares.

| No. | Transacting Party | Relationship with Insider | Number of shares held at the beginning of the period | | Number of shares held at the end of the period | | Reason for increase/decrease (purchase, sale, conversion, bonus...) |
|-----|----------------------|------------------------------|---------------------------------------------------------------|---------------------------|------------------------------------------------------|---------------------------|---------------------------------------------------------------------------------|
| | | | <i>Number of Shares</i> | <i>Percentage (%)</i> | <i>Number of Shares</i> | <i>Percentage (%)</i> | |

IX. Other noteworthy issues: None.



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Recipient:

- As above;
- File: Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal) *af*



Ngo Quang Tuan